

# ANNUAL REPORT 2012/13

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# Foreword

I formally took up my role as the Police and Crime Commissioner for South Yorkshire on 22<sup>nd</sup> November 2012 and this is my first Annual Report.

It is a requirement of the Police Reform and Social Responsibility Act 2011 (the Act) that I produce an Annual Report, present it to the Police and Crime Panel and answer the panel's questions on it prior publication.

It is a reporting requirement that my report covers the period from my taking up the office on 22<sup>nd</sup> November 2012 to 31<sup>st</sup> March 2013. However, it would be remiss of me not to acknowledge the tremendous work done by the South Yorkshire Police Authority over many years and in particular in the months from April 2012 to the November election. I have summarised key aspects of this work at Appendix 1.

The main purpose of my report is to highlight performance against the functions of a Police and Crime Commissioner as set out in the Act and to demonstrate performance against the key objectives set out in my Police and Crime Plan 2013-17 which are:

- Reduce Crime and Anti-Social Behaviour
- Protect Vulnerable People
- Improve Visible Policing

The reporting year was another very difficult year for all public services and Policing was not immune from the further significant cuts made by Central Government to public service funding in 2012/13. I will discuss the challenging financial climate in more detail in the later budget section. I have included crime performance information comparing 2011-12 to 2012-13 which can be found at appendix 2 this demonstrates continued overall reductions in crime despite the challenging financial circumstances.

In reviewing the period from November to March I have recalled the more significant events including:-

- Drafted and published my first Police and Crime Plan
- Established fortnightly Commissioner Surgeries giving 1.35million residents access to meet with me
- Recruitment of both a Deputy Police and Crime Commissioner and Deputy Chief Constable
- Development of Community Grant scheme allocating Proceeds of Crime Act funding back to the community

- Become the North East Regional Director in relation to the National Police Air Service and secured a seat on the Her Majesty's Inspectorate of Constabulary Performance Board
- Developed my website and electronic channels of communication including twitter and Facebook demonstrating my commitment to openness and transparency
- Established accountability arrangements with the Chief Constable and Senior Command Team
- Agreed collaboration between West Yorkshire, North Yorkshire and Humberside Police on Scientific Support Service
- Retained bases in South Yorkshire for the Mounted Police Section and a Police Helicopter
- Agreed the Custody Suite Rationalisation
- Established a South Yorkshire Joint Liaison Forum involving Unison, GMB, Unite, Police Federation and Police Superintendents Association
- Commissioned additional services from South Yorkshire Probation Trust and Victim Support
- Established a procurement framework to help bolster the South Yorkshire economy
- Refreshed our Independent Advisory Groups to further provide transparency and accountability, established countywide Child Sexual Exploitation forum, countywide Community Safety Partnership Chairs forum and Joint Audit Committee

# **Strategic Planning**

One of the key functions I have under the Police Reform and Social Responsibility Act (2011) is planning the strategic direction of the police force. In doing so I aim to focus resources on areas I know are important to the people in South Yorkshire and the many other agencies that the police and my office work in partnership with. These priority areas are reflected in my inaugural Police and Crime Plan which was published in March 2013.

My approach to strategic planning has been to listen and understand the things which are important to local people and partners, taking this information I have been able to develop three key areas of focus. The process to develop my priorities began immediately I came into office; I was able build upon work started by the Police Authority and also my own knowledge and experiences of meeting and talking to people pre-election. In addition to this by working with and listening to other organisations which also have responsibilities within the Criminal Justice System I have been able to make informed decisions. This has been reflected in my budget setting process and has allowed me to target resources to deliver results against the Police and Crime Plan priorities.

The Chief Constable and I immediately began working together to discuss and agree the priorities that our partners and people in South Yorkshire had identified. These priorities now form the Police and Crime Plan and the way in which I have commissioned services and activity and allocated grants to other organisations.

My strategic policing and crime priorities for 2013/17 are to

- Reduce Crime and Anti-Social Behaviour
- Protect Vulnerable People
- Improve Visible Policing

In addition to informing my commissioning approach, identifying these over-arching priorities assists the Chief Constable in allocating the available policing resources to best meet the needs of local people.

I am keen to ensure I do what I can to bolster the South Yorkshire economy and so am introducing a procurement framework that supports, where possible the use of local businesses to deliver services or supplies to the force.

My role allows me to represent the people of South Yorkshire not just at a local and regional level but also in national arenas, I take this responsibility seriously, I want to make the voice of South Yorkshire people heard at a national level. Having fought hard to keep a helicopter base in South Yorkshire I am pleased to report that I have secured a position as the North East Regional representative in regards to the

National Police Air Service. And understanding the impact crime has on people and communities will take a seat on the HMIC Performance Board.

## **Governance arrangements**

To meet requirements of being Corporations Sole the Chief Constable and I have jointly adopted a <u>Corporate Governance Framework</u> which sets out how we will approach governance. The principles we are adopting in the governance framework are those highlighted by the Good Governance Standard for public service:

- Focus on outcomes for local people
- Clarity of roles and functions
- Promotion of values and demonstrating these through behaviour
- Informed, transparent decisions and managing risk
- Developing capacity and capability
- Engaging with local people to ensure robust accountability

Individually, I am required to produce an Annual Governance Statement and this is currently being developed; it will set out in greater detail how I operate under each of the principles above.



# **Progress against priorities**

Whilst it is somewhat early to report on progress against the priorities of my Police and Crime Plan I feel it is only right to provide information to you on activity that has already taken place. To attribute results to these activities at this stage would be imprudent however I believe that the progress to date will certainly contribute to the results I will be able to report on in my next annual report. Since developing and publishing the Police and Crime Plan, I have taken a variety of decisions to support its delivery and the following activity has taken place or been started which contribute to its delivery.

## Reducing Crime and Anti-Social Behaviour (ASB)

I have set the Force a target of reducing crime and ASB at a rate at least in line with the national average. It is against this backdrop that I have a variety of performance meetings and updates to monitor performance. Recognising the impact that funding cuts are having on various key partners I took the decision to allocate an amount of funding over a three year period to key partners which would assist them in retaining existing or developing new ways of addressing crime and anti-social behaviour. I anticipate this investment will contribute to the outcomes attributable to reducing crime and ASB. The Projects which this investment will support include additional restorative justice provision and the ability to manage additional numbers of non-statutory offenders. Work in the local authority areas supporting the work undertaken to support troubled families.

The funding has been awarded to

- Barnsley Metropolitan Borough Council
- Doncaster Metropolitan Borough Council
- Rotherham Metropolitan Borough Council
- Sheffield City Council
- South Yorkshire Probation Trust
- Victim Support

There are benefits to be gained to us all in taking an early and preventative approach to reducing crime and so with that in mind I took the decision to support the work of each of the Youth Offending Services in this coming year by maintaining funding to support the work they do with our young people.

## **Protecting Vulnerable People**

Although much of the work undertaken around this priority is in its infancy I feel that the set up for tackling the heinous crime of Child Sexual Exploitation in South Yorkshire has already been greatly strengthened. I have set up a strategic Child Sexual Exploitation Forum which brings together a number of key organisations from across the county. I have commissioned Victim Support to provide dedicated support to victims of child sexual exploitation to help them through the difficult process of going to court. I have agreed a financial investment to help tackle the crime and I am investing  $\pounds \frac{1}{2}$  million to provide extra resources to the Force; this will increase the number of District-based officers by five, each of whom will specifically look into sexual exploitation in each of the four districts. These officers will be co-located with multi-agency Public Protection Units to ensure best practice use of available resources and continue with the strong partnership working that already exists. These Officers will be supplemented by establishing a dedicated central team of officers that will be used to undertake specific investigations across the county. To complement this there will be dedicated officers with additional training in recognising the signs of child sexual exploitation in all of the Safer Neighbourhood Teams. And finally I have allocated funding for a dedicated analyst to work across the county enabling the Police and partners to develop an understanding of the full magnitude of the issue and assist with problem solving. This will ultimately lead to the safeguarding of greater numbers of children

I attended and spoke at the Regional Child Sexual Exploitation Conference hosted by Rotherham Metropolitan Borough Council in March.

## Improving Visible Policing

I know that the people of South Yorkshire feel safer when they see Police officers on the streets; the feeling of public safety is important. There are a variety of ways in which the visibility of South Yorkshire Police can be improved. I have asked the Force to develop a plan to increase the visibility of officers and increase the feeling of a police presence on our streets. Some of this has already taken place, such as a review of which officers are required to wear uniform. Another example being the review of the Force vehicle fleet to identify vehicles which are not currently liveried as police vehicles and could be. Only vehicles which create no operational risk will to be liveried yet still when the programme has finished there will be an increased visibility across South Yorkshire. The same can be said for the Police estate which has been reviewed and a programme of signage being developed to raise awareness of police buildings across the county. These things will all take time to deliver the increased visibility I want the people of South Yorkshire to notice. However suffice to say action can be demonstrated against this objective already and further work is planned for throughout the coming year.

Further illustrations of my commitment to increasing police visibility include the planned recruitment programme agreed with the Force to increase the number of Special Constables by 400. I have committed to recruiting 60 Police Officers to replaces retirees and have stated that I will protect the number of PCSOs; I am committed to Neighbourhood Policing and will protect Safer Neighbourhood Teams against number reductions. An Information Technology refresh is planned which will take advantage of technology advances to help keep police officers in their

communities and visible. People have told me that the police helicopter and mounted police section are important to them. They are powerful tools the police force has to deal with a variety of crime and community safety matters and are seen by many people across the county as they carry out their policing duties. I have ensured we continue to maintain a base for each in South Yorkshire, the good work carried out and the visible police presence they bring to many communities is, in my eyes important.



## **Budget**

It is common knowledge that reductions in Central Government funding have been a critical factor in budgeting across public services in England since 2010.

Policing and crime prevention have not been immune from this trend, with a further £3.2 million cut in Government funding enforced for 2013-14. However my aim remains to protect policing numbers for as long as possible. The budget set by South Yorkshire Police authority for 2012/13 saw Reserves being used prudently to ensure that Police Officers and PCSOs leaving the South Yorkshire Force during the year could be replaced.

Through diligent financial management; effective challenge and the grasping of saving opportunities as they have arisen I have been able to continue with my strategy of maintaining PCSO numbers at the 2012 levels and replacing the officers expected to retire in 2013-14.

Encouragingly, the Chief Constable delivered a significant underspend during 2012/13 whilst also generally improving performance. My anticipation of this very positive outcome was instrumental in my being able to present to the police and Crime Panel a budget for 2013-14 which accommodates the further Central Government funding reductions which were imposed whilst simultaneously providing additional resources to address my Police and Crime Plan objectives such as combatting Child Sexual exploitation and replacing 2013-14 force leavers.

# Holding the Chief Constable to Account

Another key area of responsibility I have to deliver under the Act is holding the Chief Constable to account. I am responsible for setting the strategic direction for the police force; it is for the Chief Constable to deliver an efficient and effective police service. To assure me and the people of South Yorkshire that the right service is being delivered I have developed a holding to account framework by which I can assess the efficiency and effectiveness of the Police Force.

I have set the Chief Constable personal objectives specifically relating to the delivery of my Police and Crime Plan and we review progress against the objectives every month. Over and above this we have regular formal meetings where I am updated on force performance and where we discuss matters of policy which may affect the force or the communities it serves.

Given the austerity under which we, and all public services are now functioning, it is important that I regularly monitor the force budget. I do so by holding monthly budget monitoring meetings attended by my Chief Executive, Treasurer and the Force Finance Director, when appropriate the Chief Constable also attends. In addition to this I have developed a process which provides me oversight on all offers of funding received by the Force.

Again as part of a formal meeting structure I chair monthly Governance Advisory Board meetings, these meetings allow me to consider key issues and decisions with input from both my own staff and officers of the Force and again examine any performance related issues.

As part of our adoption of a joint Governance Framework we have established a Joint Audit Committee which considers internal and external audit reports. The Committee advise us according to good governance principles and give input on the adoption of appropriate risk management principles.

I understand the importance of attending meetings to assure myself that progress is being made towards the objectives of my Police and Crime Plan, however it is simply not possible for me to attend every meeting or forum. Therefore officers from my Office (OPPC) also act on my behalf to take assurance via their attendance at a number of force and partner meetings. They report to me any areas of concern which I can then address at the right level.

Whilst I talk more about public consultation and the manner in which it is carried out by me and my officers in later sections it is also an important part of how I hold the Chief Constable to account. By being accessible and available to the people of South Yorkshire be it through my fortnightly surgeries, during visits to organisations and projects and by attending or hosting geographic or thematic events I hear from the electorate about the issues that matter to them, they highlight their concerns and give a real sense of what policing means to them.

I am responsible for complaints against the Chief Constable and also for monitoring the number and types of complaints made against the Force. I do this by receiving regular performance information supplied by Professional Standards, the IPCC, correspondence received directly by me and public surgeries. I have made arrangements for dealing with complaints and also monitor the number and types of complaints made against other officers and staff of the Force.



# **Partnership Working**

The role of the Police and Crime Commissioner is wider than that of the Police Authority, yet I am not statutorily obliged to be involved in any specific partnership; with that said I understand that tackling policing and crime issues cannot be done in isolation and so during my first few months of office much of my time was taken up with personally meeting partners from a variety of organisations. Indeed, if anything there is greater emphasis on my engaging and working in partnership with a range of statutory and voluntary sector organisations. My partnership meetings to date have included the following

- Local Authority Leaders and Chief Executives,
- Local MPs and Councillors,
- Trade Unions and Staff Associations
- IPCC Commissioner,
- Other Police and Crime Commissioners,
- Her Majesty's Inspectorate of Constabulary,
- Her Majesty's Courts & Tribunal Service,
- Chief Crown Prosecutor,
- Chief Executive of South Yorkshire Probation Trust,
- Community Safety Partnership Chairs,
- Chief Executive of Victim Support,
- Chair of South Yorkshire Fire & Rescue Authority and the Chief Fire Officer
- Director of South Yorkshire Neighbourhood Watch
- Chairs and Chief Executives of the Chambers of Commerce.

Having these and other meetings has enabled me to highlight the role of the Police and Crime Commissioner as part of the wider partnership landscape. I have personally found the discussions and input at these meetings valuable, they have helped inform my priority setting process and subsequently in agreeing my budget.

Over and above the building of relationships, outcomes of these meetings include my establishing a number of regular strategic forums. These include a Community Safety Partnership Chairs Forum which aims to enhance the proactive partnership working and communication between elected members and community safety partnerships across South Yorkshire and to assist in maximising available resources to deliver effective outcomes for our communities. To date there have been three meetings which have been well attended, demonstrating willingness among partners to develop the best services we can for our communities.

I have also established a Child Sexual Exploitation Forum; Child Sexual Exploitation is a defined priority in my Police and Crime Plan. The forum aims to raise awareness and information-sharing around Child Sexual Exploitation issues. Again demonstrating the commitment of partners the three meetings that have taken place to date have seen representatives from each of the four Local Authorities, Police, Crown Prosecution Service and Health come together to find new and better ways of improving the services around Child Sexual Exploitation

Acknowledging the wide remit of my role I was pleased to attend a meeting of the Local Criminal Justice Board, I will continue to be involved with the board as my tenure progresses. I have demonstrated my support for its work by continuing in 2013-14 with the historic funding allocation previously made by South Yorkshire Police.

At the meeting with the Chief Crown Prosecutor for South Yorkshire we agreed to hold regular meetings in the future. Our meeting facilitated the development of a protocol for responding to requests for information from members of the public in relation to cases which have been to court. This provides another way in which I can be the voice of South Yorkshire people in the criminal justice system.

I understand the value of the Force's involvement in local partnerships and I am supportive of this continuing. As part of my responsibility to hold the Chief Constable to account I receive a bi-annual report which sets out the partnership activity undertaken and any particular risks associated with it.

In response to my research I am initiating a review of PACT meetings to make them more engaging and focussed on areas of public concern.

## Collaboration

South Yorkshire is part of a regional collaboration programme in Yorkshire and the Humber which began in 2005. The implemented Yorkshire and Humber functions include:

- Regional Operational, Intelligence and Crime Units
- Yorkshire and the Humber Procurement
- HR Shared Services (Humberside and South Yorkshire)
- Information Technology (Humberside and South Yorkshire)

There are also a number of functions that have been agreed to implement including Scientific Support Services, Underwater Search and Marine Unit and Fleet. The intention of the historic collaboration arrangements and those still being implemented is to reduce gaps in the provision of protective services; by collaborating we can increase the capacity in specialist service areas. This provides an improved service to the people in South Yorkshire and other areas. Reviewing and collaborating on these specialist functions has led to reductions in duplication and financial efficiencies. Organised criminality does not respect the boundaries of police forces and all forces under the Strategic Policing Requirement (2012) have a responsibility for tackling a wide range of harms, threats and hazards in order to keep communities safe. We can do that both as individual forces and by working better together to give a coordinated response to cross cutting threats. Collaboration is an important element in the delivery of my Police and Crime Plan and I intend to continue with many of the arrangements I have inherited. However, together with the other three Commissioners in the Region, we have initiated a review into the current regional programme, as your Commissioner I want to be assured that the current and future arrangements deliver the best services and best value for money to the people of South Yorkshire.

#### **Community Grants**

In February I launched the first round of funding of my 2013 Grant Scheme which allocates Proceeds of Crime Act funding to the very communities which suffer at the hands of criminals. I want to deliver a clear message to our communities and to criminals that crime does not pay. The Scheme sought applications from non-profit voluntary and community organisations and groups from across South Yorkshire and saw fourteen community projects from organisations across South Yorkshire allocated between £10,000 - £50,000. Their projects made direct links to the objectives in my police and crime plan and offer communities the opportunity to demonstrate their commitment and willingness to improve communities and tackle problems. For this and future rounds it is important that a business case demonstrating a need is made for the activity which organisations wish to fund. Outcomes from these projects will be reported in next year's Annual Report. I have further funding rounds planned to continue to distribute grants to community groups and organisations to help the police and partners tackle issues in their areas

## **Information and Engagement**

#### **Openness and Transparency**

I have developed a plan to ensure all requirements of the Elected Local Policing Bodies (Specified Information) Order 2011 are met; this order stipulates what information must be published by Police and Crime Commissioners. Openness and transparency are important values for me, by complying with the Specified information Order I am making information available to the people of South Yorkshire. To date I have provided the Police and Crime Panel with all the information requested.

#### **Community Engagement**

I developed my Community Engagement and Consultation Strategy which identifies how I have and will continue to fulfil my statutory responsibility of engaging with the public and other key stakeholders.

In order to be the voice of South Yorkshire people in the fight against crime it is important I am accessible and develop ways of hearing what is important to them. As mentioned earlier there is an importance in my taking an active role in the partnership landscape, it is equally important that I give as much attention to my responsibilities to make arrangements to obtain the views of the people who elected me.

The Act specifically places a responsibility on me to seek the views of victims of crime about matters concerning the policing of the area. I have commissioned Victim Support to deliver a Victim Survey on my behalf; an initial pilot testing phase has already been carried out. Further work will take place to refine the survey before it will be fully rolled out. In addition to this my officers have been working with the Force survey team to refresh and reinvigorate the 'Your Voice Counts Survey'.

I have established an Efficiency Advisory Panel and commissioned Barnsley and Rotherham Chamber of Commerce to lead on the work programme. I want to utilise the experience of private businesses to help me deliver 'more with less'. Additionally I am reviewing and refreshing existing Black & Minority Ethnic (BME) and Lesbian, Gay, Bi-sexual and Transgender (LGBT) Independent Advisory Group arrangements to ensure as many diverse communities as possible can bring their views to me and have a more engaging role in policing our communities.

## People

## **Deputy Police and Crime Commissioner**

The Deputy role is a political appointment, to ensure I recruited the right person for the job I undertook a recruitment process which saw 6 candidates interviewed.

I appointed a Deputy Police and Crime Commissioner, Tracey Cheetham and she took up office on 28 January 2013. Tracey brings many skills with her and will assist me in delivering an effective police force to the people of South Yorkshire; she is experienced in relationship building, project management and has a wealth of local knowledge.

## Second Stage Transfer

By virtue of the Act I, and all Police and crime Commissioners, are currently the employers of all police staff. The Act allows for a second 'Stage 2' transfer; whereby the Chief Constable retains operational independence, provides clarity around roles and responsibilities between our two Corporations Sole and supports the upholding of the policing protocol. This means it is for me in conjunction with the Chief Constable to agree a way forward in South Yorkshire that allows both of us to fulfil our statutory functions and continue to deliver the police service the people of South Yorkshire need.

As a consequence of this a strategic project led by my Chief Executive is underway to develop a suitable way for the current staff to deliver the functions of the police force and my office. This is a key undertaking and ensuring the balance is right is of high importance to continuing to secure efficient and effective police services. Where practically possible I will wish to remain the employer, key principles I am employing in the approach to the transfer are to avoid duplications, display value for money, no increase in cost from current arrangements and flexibility, this will provide both the Chief Constable and I with an agile and responsive workforce able to meet the demand of policing in South Yorkshire. Discussions with the Chief Constable and his Senior Command Team have taken place and continue as we move closer to developing a structure which will best meet organisational needs.

This work will culminate in my submitting the South Yorkshire plan to the Home Secretary by 16 September 2013 for her agreement.

## Conclusion

Whilst it has on occasion been somewhat challenging taking up office in the middle of the financial year, with the pressure of developing my Police and Crime Plan, Precept arrangements and overall budget so soon after taking up office. It is my vision to make South Yorkshire the safest place to live, learn, work and run businesses. I believe this report captures the progress I have made not only against the objectives as set out in my Police and Crime Plan which will help work towards this vision but also the wider responsibilities of my role as Police and Crime Commissioner as set out in the Act. There are two significant legacy issues unique to South Yorkshire; the tragic event of Hillsborough and the policing of the mining dispute at Orgreave. I continue to hold regular discussions and monitor both closely. My intention is to maximise transparency throughout and to do what I can to help facilitate bringing these matters to an acceptable resolution.



# The work of the South Yorkshire Police Authority

This Annex summarises the excellent work done by the Police Authority from 1<sup>st</sup> April to 22<sup>nd</sup> November 2012.

In its "Local Policing Plan" the Police Authority identified certain key priorities for 2012/13 which were focused around improving levels of confidence and satisfaction with Policing in South Yorkshire.

In its "Business Plan" the Authority identified a number of strategic objectives. These objectives which are summarised below were set in the context of a changing landscape and appropriately identified areas for improvement which I was usefully able to take on board when I took up office in November 2012.

Strategic Objective	Activity/Comment			
To play an effective role	Consultation with the public was a particular strength			
within the South	of the Authority and during 2012/13 activity was			
Yorkshire community.	maintained through a wide range of engagement tools			
,	including social media; interactive online surveys;			
	focus groups and public meetings.			
	rocus groups and public mostings.			
	Usefully the Authority also undertook a further survey			
	of public and stakeholder priorities which have helped			
	to inform my planning for 2013/14. The Police			
	Authority's Community Grants Scheme supported 15			
	community projects and strong links with local Partner			
	organisations, including the 4 Community Safety			
	Partnerships were maintained and developed.			
To set Strategic Direction;	The Authority approved a Policing budget for 2012/13			
Drive Performance	which supported the maintenance of front line Police			
improvement and monitor	officer and PCSO numbers.			
delivery				
	The period to November 2012 saw an 8% reduction in			
	overall crime including a 13% reduction in Criminal			
	Damage offences.			
To make a Positive	August 2012 saw the 4 Yorkshire and Humber			
contribution at both	Authorities formally agreeing their intention to			
Regional and National	collaborate with each other in order to improve overall			
levels	capability and generate efficiencies. The Regional			
	underwater search function was, for example, fully			
	implemented.			

To ensure the effective use of Resources	At a National level resources were provided to support the policing of the 2012 Olympic Games. The Authority gave its support to the Force in the roll- out of the "Automatic Resources Location System" (ARLS) which has increased productivity. Other supported initiatives included the use of mobile		
	technology to help reduce paperwork.		
	Collaboration with Humberside on Human Resources		
	(HR) Services was progressed and both Forces are now served by a single HR lead officer.		
To ensure continued	The Authority made an invaluable contribution during		
Governance and facilitate	the transition to Police and Crime Commissioners.		
a smooth transition to the			
Police and Crime	The work of the Transition Board established by the		
Commissioner	Authority ensured that the hand over was as smooth		
	as possible with support arrangements in place and		
	new Governance provisions already partially developed.		



## **South Yorkshire Police Performance**

This section provides details of South Yorkshire Police performance over the past financial year.

The previous Police Authority set a number of numerical targets for South Yorkshire Police to achieve between the 1<sup>st</sup> April 2012 and 31<sup>st</sup> March 2013, these were:

- Statistically significant improvement in satisfaction with service delivery (this equated to ~2.5-3% increase and a target of 87%; SYP achieved 85% )
- 5% Reduction in overall levels of anti-social behaviour (22% achieved, 24,002 fewer incidents)
- Reduction in victim based crime (7.5% reduction 5,751 fewer offences)
- \*Positive Outcome rate of 31% for all crime (28.8% achieved this year)
- \*Positive Outcome rate of 55% for hate crime (53% achieved this year)

\*A positive outcome rate is a combination of crime detections and restorative justice outcomes for criminal offences

The below section details force performance with regards to recorded crime in greater detail. Overall crime reduced, with large reductions evident in areas such as criminal damage and violence against the person; however there are areas that have experienced rises such as theft from a person and burglary dwellings and I will continue to encourage the Force to seek new and innovative ways of addressing them.

## **Crime Breakdown**

This table compares 1 April 2011 - 31 March 2012 with 1 April 2012 - 31 March 2013

	% Difference	Number of Offences committed 1 <sup>st</sup> April –
	(Comparison as mentioned above)	31 <sup>st</sup> Oct 2012
All Crime	-7.3% (-7,411)	93,446
Victim Based Crime	-7.7% (-7,028)	84,511
Burglary Dwelling	+7.2% (+553)	8,208
Criminal Damage	-13% (-2,495)	16,832
Hate Crime	+17.2% (+84)	572
Robbery	+3.3% (+28)	889
Shoplifting	+5.2% (+472)	9,597

Theft from Person	+31% (+417)	1,764
Theft from Vehicle	+5.3% (+450)	8,910
Theft of Vehicle	-14.7% (-391)	2,277
Violence Against Person	-7.9% (-1,052)	12,305

